



# 缆普在中国

# LAPP Company Presentation

A photograph of three LAPP executives standing in a warehouse. On the left is a young woman with long brown hair wearing a red blazer. In the center is a man with short brown hair wearing a blue blazer. On the right is an older man with grey hair and glasses wearing a grey pinstripe suit and an orange tie. They are all smiling. The background shows warehouse shelves with orange-wrapped pallets and a large industrial wheel.

# LAPP is a family company

Today, the third generation is running the company. LAPP stands for a company with strong values that our employees, business partners and fellow human beings can rely on.

# 始于1959

We are a privately held company since our founders started business in 1959



第一代：  
创始人Oskar 和 Ursula Ida Lapp  
发明 ÖLFLEX®

**1<sup>st</sup> generation:**

Oskar and Ursula Ida Lapp founded the company, invented ÖLFLEX® and laid the foundation for today's company success.



第二代：  
Siegbert 和 Andreas Lapp  
推动业务增长和全球扩张

**2<sup>nd</sup> generation:**

Siegbert and Andreas Lapp empowered growth and international expansion.



第三代：  
Matthias Lapp新任首席执行官  
Katharina Lapp加入监事会

**3<sup>rd</sup> generation:**

Matthias Lapp becomes the new CEO, Katharina Lapp joins the supervisory board.



**Hubertus Breier**  
CTO

**Matthias Lapp**  
CEO

**Jan Ciliax**  
CFO

**Dr. Christoph Hiller**  
CSO

**Board of the Lapp Holding**

We are here  
to keep  
your industry  
alive

# 缆普深耕中国

LAPP in China

1969

1963 – 扩建斯图加特工厂  
1969 – 开发工业连接 EPIC®, 使缆普向连接解决方案供应商迈出的重要一步

Expansion of the Stuttgart plant & development of EPIC®



1992

缆普布局亚太市场, 在新加坡和北京设立分支机构

In the Asia-Pacific market, LAPP has established branches in Singapore and Beijing



2003

缆普中国总部 - 缆普电缆 (上海) 有限公司, 在上海正式成立。1个在华总部, 10个全国分公司

LAPP China HQ - LAPP Kabel Shanghai Co., Ltd. established

2024

缆普中国获颁“跨国公司研发中心”证书

Lapp China was awarded the "R&D Center for Multinational Corporations" certificate

1957

1957 - 柔性、耐油的工业动力控制电缆品牌 ÖLFLEX® 诞生并获得注册商标  
1959 - 成立 U.I. Lapp KG, 斯图加特, 德国

Registered trademark ÖLFLEX®  
U.I. Lapp KG established



LAPP Company Presentation

1978

1978 - 轻松紧固电缆的 SKINTOP® 电缆夹套获得专利注册  
1983 - 在斯图加特开展商业化集成系统解决方案业务

Obtained patent registration SKINTOP®, Commercial integrated system solutions business in Stuttgart



1999

集成8大产品系列, 稳步发展成全球综合集成连接解决方案领先供应商

Combined 8 products brand portfolio, steadily developed into a leading global provider of integrated connectivity solutions



2012

缆普电缆制造 (上海) 有限公司成立  
临港产业制造园B6工厂正式投产

Lapp Cable Works Shanghai Co., Ltd. established.  
LAPP China B6 Plant – 1<sup>st</sup> plant in China



2023

缆普中国临港产业区钻石园 W12 工厂正式投产, 亚太研发中心成立

LAPP China W12 Plant – 2<sup>nd</sup> plant in China with APAC R&D center



在中国 为中国 In China For China

# 赋能制造业升级转型

Empower the upgrading and transformation of the manufacturing industry

凭借本土化深度布局和缆普全球资源，  
缆普以近70年在电气连接技术的持续创  
新和发展，服务于十余个制造行业的超  
过3万家企业客户。

为中国制造业向数字化、网络化、智能  
化升级转型，提供保质增效的解决方案，  
赋能“中国智造”中高端制造装备的核心  
竞争力和可持续性发展。

With nearly 70 years of continuous innovation and development in electrical connection technology, LAPP has served more than 30,000 enterprise customers in more than 10 manufacturing industries.

Provide solutions for the upgrading and transformation of China's manufacturing industry to digitalization, networking and intelligence, and empower the core competitiveness and sustainable development of high-end manufacturing equipment in "Made in China".



# 缆普是“中国智造”的推动者

LAPP is a enabler towards “China Smart manufacturing”



**1** 全球性企业  
global family business



**49** 家销售公司  
sales companies



**40000+**  
标准产品  
catalogue products



**1.9** bn. €  
turnover



**27** 工厂  
plants



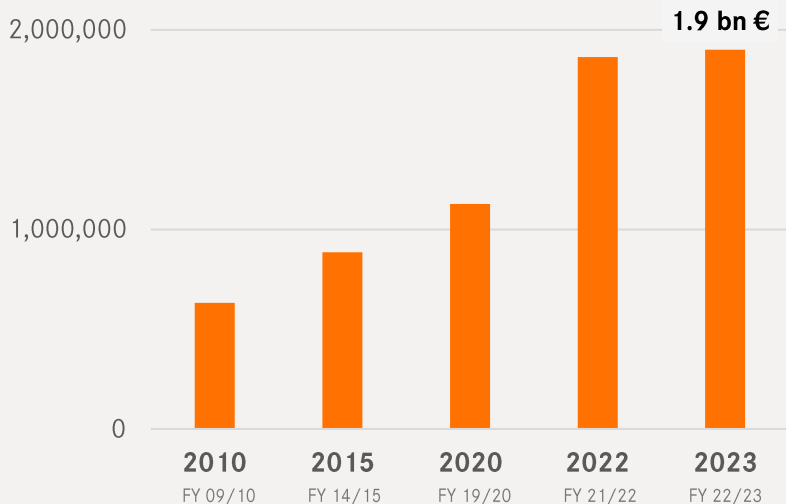
**>5500**  
员工  
employees

# 规模增长

Dynamic development of the group

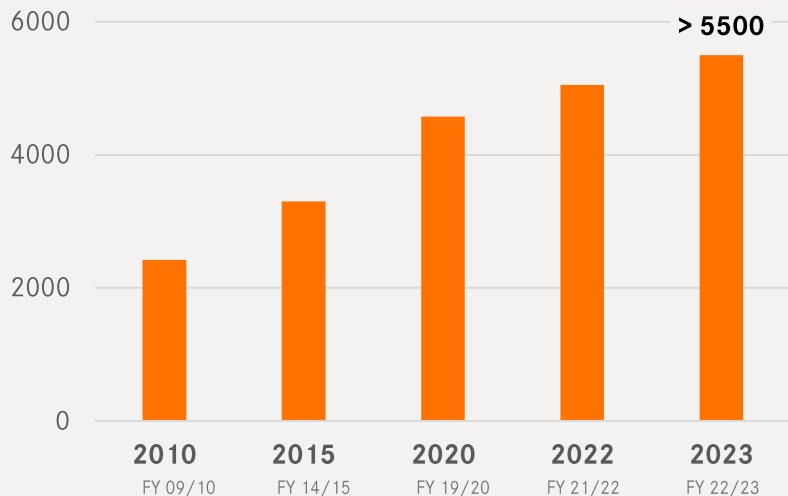
## 营业额 (欧元)

Turnover (€)



## 全球员工

Employees  
Global

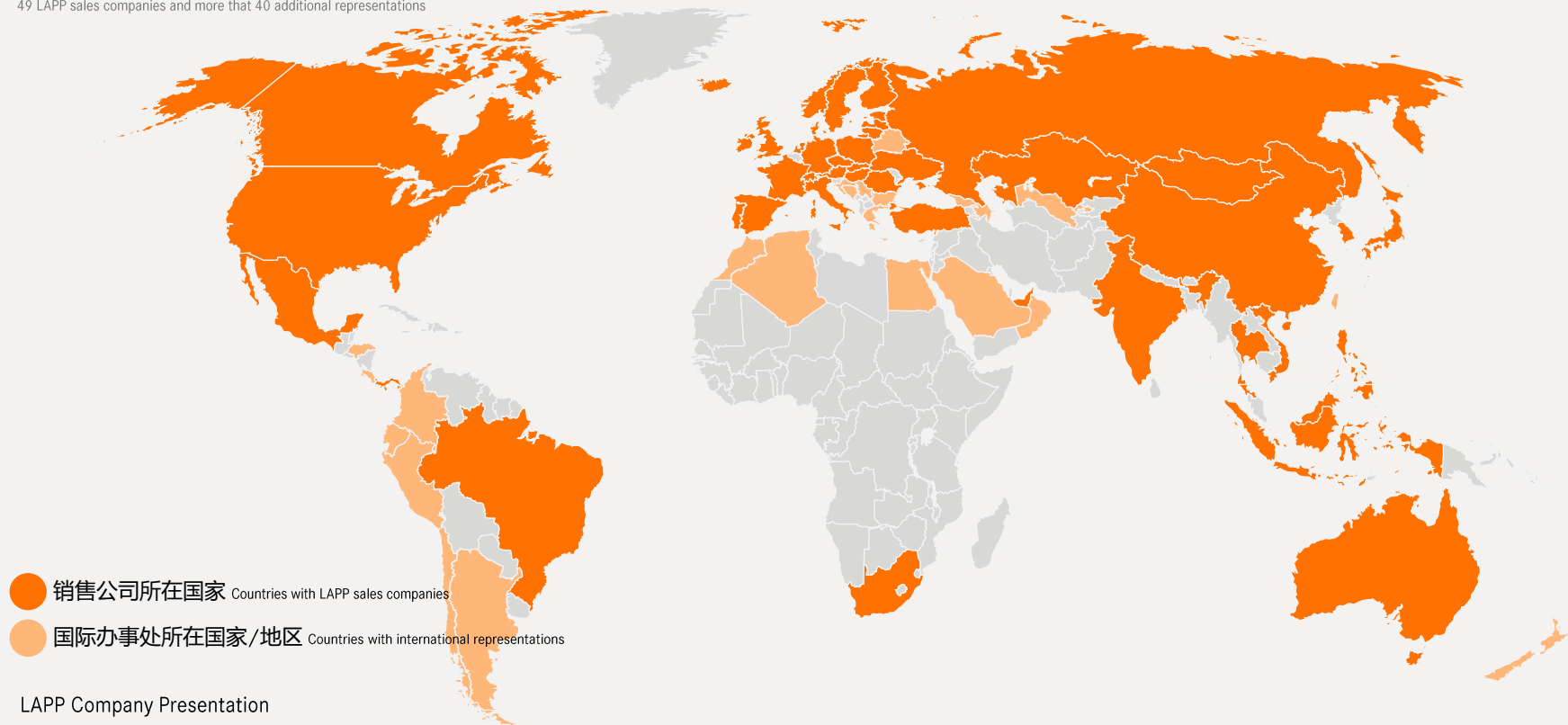


# 全球布局

Global presence

## 49 个缆普销售公司以及超过 40 多个办事处

49 LAPP sales companies and more that 40 additional representations



# 全球生产和物流中心

Global production and logistic hubs

27 家工厂和 45 个物流中心

## 北美

North America

3

工厂 Plants

5

物流 Warehouses

## 欧洲中东

LA EMEA

17

工厂 Plants

24

物流 Warehouses

## 亚太

Asia-Pacific

7

工厂 Plants

16

物流 Warehouses

# “缆普中国”发展战略

"LAPP China" development strategy

- **深度服务本土市场**  
In-depth service to local market
- **以客户为中心，为市场开发产品**  
Customer-centric, develop products for the market
- **聚焦重点行业，扩大区域覆盖**  
Key industries focus and regional coverage expansion



**1**

**亚太研发中心**

Asia-Pacific R&D Center



**2**

**家生产工厂**

Production locations



**90% +**

**国产化率**

Localization rate



**10**

**家在华分公司**

Subsidiaries in China

# 以新质生产力 驱动本土化高质量发展

High-quality development to drive high quality growth

**全球质量标准**

Global high- quality standards

**临港新片区  
智能工厂**

Smart factory in Lingang  
New Area

**高效能  
交货期缩短**

**40%+**

High efficiency  
Delivery time reduced by 40%+

**全球研发中心  
(在申请)**

Global R&D Center

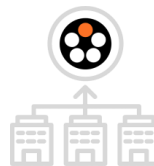


# 本土化生产研发再提速

Localized production and R&D accelerated



面积 Sqm.  
**27,325 M<sup>2</sup>**



## 高新技术企业

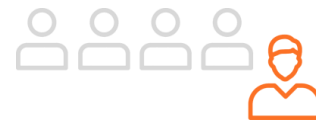
上海市经济和信息化委员会授予“专精特新”企业  
ISO9001:2015 国际质量管理体系认证  
ISO14001:2015 环境管理体系认证  
ISO45001:2018 职业健康安全管理体系认证



## 跨国公司研发中心

R&D

1,500 M<sup>2</sup> TÜV认证  
10 间实验室、2项发明专利、24项实用新型专利



## 产品测试和认证

Testing & Certificate

先进的生产和检测设备  
VDE认证、CCC认证、UL认证、TÜV认证、DEKRA认证

# 国产化率目标 90%

Localization rate

## 加速本土制造

Accelerate local manufacturing

W12新工厂配备全新进口生产设备，助力实现产能和效能快速提升，交货期缩短40%以上，高效服务本地客户

## 加速本土研发

Accelerate local R&D

全新1500 M² 研发中心拥有10间实验室，配备先进的实验设备，满足电缆结构、材料、机械性能、电气性能、环境性能、可靠性等多个测试需求

## 加速高质量集成解决方案

Accelerate high-quality integrated solutions

缆普定制解决方案能够满足从简单到复杂的要求，帮助您在所在行业保持领先

## 动力拖链应用

Drag chain application

## 数据传输系统

ETHERLINE®  
UNITRONIC®

## 无卤电缆

Halogen-free cables

## Cat. 5e 持续移动应用

## 洁净室应用

Cleanroom applications

## 耐高温单芯线

High-temperature resistant  
single-core wire

## ÖLFLEX® CONNECT 线束集成解决方案



## 伺服应用

Servo applications

## 控制柜的单芯线

Wide range of applications, Single-core wire for control cabinets



# 在华销售分公司

Location in China

立足本土 品质保障 贴近客户

## 太仓 Taicang

太仓市北京东路77号莱茵世贸中心B603室  
邮编: 215400  
电话: 0512-53833883 传真: 0512-53835225

## 无锡 Wuxi

无锡市锡山区先锋中路6号  
中国电子(无锡)数字芯谷1#综合楼502室  
邮编: 214000  
电话: 021-64400833-398

## 武汉 Wuhan

武汉市武昌区积玉桥临江大道96号武汉万达中心805室  
邮编: 430060  
电话: 027-88087180 传真: 0532-85029175

## 广州 Guangzhou

广州市天河区珠江西路17号广晟国际大厦 4601-A3  
邮编: 510620  
电话: 020-87553839 传真: 020-87553360

## 深圳 Shenzhen

深圳市福田区福华一路国际商会大厦B座613室  
邮编: 518032  
电话: 0755-82879075 传真: 0755-82879091

LAPP Company Presentation

# 缆普中国 在华分布

1个在华总部 10个全国分公司



长按二维码/扫码  
查看缆普分公司具体地址和电话

放眼全球, 立足本土  
品质保障, 贴近客户



## 上海 (中国总部) Shanghai

上海市中山西路1800号兆丰环球大厦23楼C座  
邮编: 200235  
电话: 021-64400833 传真: 021-64400834  
邮箱: marketing.cn.lks@lapp.com

## 北京 Beijing

北京市朝阳区麦子店街37号盛福大厦2510室  
邮编: 100026  
电话: 010-85275321 传真: 010-85275064

## 天津 Tianjin

天津市南开区霞光道1号宁泰广场1805室  
邮编: 300381  
电话: 022-58100696 传真: 022-58100681

## 沈阳 Shenyang

沈阳市沈河区青年大街167号北方国际传媒中心2101室  
邮编: 110016  
电话: 024-23182150 传真: 024-23182153

## 青岛 Qingdao

青岛市香港中路10号颐和国际大厦A1611室  
邮编: 266071  
电话: 0532-85029173 传真: 0532-850291

## 苏州 Suzhou

苏州市工业园区九章路68号具美大厦1幢1002室  
邮编: 215028  
电话: 0512-69360411 传真: 0512-69360477



# 缆普产品 Our Product

*alive* BY  **LAPP**

# ÖLFLEX® 品牌

The brand - ÖLFLEX®

世界上第一根获得注册商标的  
电缆品牌

The world's first cable brand

ÖLFLEX® 已经成为连接和控制电缆  
的代名词

ÖLFLEX® has become an international synonym for connection and control  
cables.

兼具柔性和耐油特性的电缆满足严格  
的要求，能够经受住极其严苛的  
应用环境

The flexible and oil-resistant cables meet the highest demands and withstand  
even the most adverse conditions.



# 缆普产品系列

Our product portfolio



**ÖLFLEX®**

连接与控制电缆

Connection and control cables



**UNITRONIC®**

数据传输系统

Data transmission systems



**ETHERLINE®**

用于以太网技术的数据传输系统

Data transmission systems for ETHERNET technology



**HITRONIC®**

光纤数据传输系统

Optical data transmission systems



**EPIC®**

工业连接器

Industrial connectors



**SKINTOP®**

电缆夹套

Cable glands



**SILVYN®**

电缆保护软管系统和电缆传输系统

Cable protection and guiding systems



**FLEXIMARK®**

电缆标识系统

Marking systems

# ÖLFLEX® CONNECT

## 缆普线束集成解决方案

Harness integration solutions

### LAPP 实现由零部件供应商向集成方案供应商的成功转型

LAPP - transformation from a component supplier to a system supplier.

一站式线束集成系统解决方案——其中涵盖定制化电缆装配、符合工业标准的伺服连接技术，以及精密复杂的高速拖链系统。从工程和设计到客户特定的测试、交付或现场安装，再到小批量或批量生产 - 缆普都能做到

Integrated harness system solutions from a single source - from customized cable assembly to industry-standard servo connection technology to sophisticated high-speed energy chain systems. From engineering and design to customer-specific testing, delivery or on-site installation, to small series or series production - LAPP can do it all.



# 缆普核心优势

## 赋能工业制造的核心竞争力

LAPP Strengths - Empower the core competitiveness of industrial manufacturing

缆普作为全球卓越的  
连接技术解决方案供应商  
助您在所在行业保持领先

Lapp is the world's leading solution  
for connection technology suppliers  
support you stay ahead of the curve  
in your industry.

### 可靠性能

Reliable  
Availability

### 高品质

High  
Quality

### 贴近客户

Global Customer  
Proximity

### 高性价比

Value for  
Money

### 创新迭代

Innovative  
Portfolio

### 充满激情 使命必达

Passionate and committed  
People

A detailed cross-section of a multi-core cable. It shows a braided metal shield, a white insulating layer, and several individual conductors with yellow, green, and black insulation. The copper strands of the conductors are visible at the bottom.

缆牵世界

普绘创新

Without LAPP  
things would  
stand still



# 应用领域 Application Industry

*alive* BY  **LAPP**

# 缆普赋能全球领先和最具创新性的行业

We are engaged in the leading and most innovative industries

**工业通讯领域**

Industrial Communication

**内部物流**

Intralogistics

**轨道交通**

Railway

**电动汽车**

E-Mobility

**机械和设备工程**

Machinery and Plant Engineering

**可再生能源**

Renewable energy

**锂电**

Battery

**机器人**

Robotics

**食品饮料**

Food & Beverage

# 与中国工业制造业共创共进

Innovation and growth together with China manufacturing industry

汽车

Automotive

内部物流

Intralogsitics

可再生能源

Renewable energy

机械和设备工程

Machinery and Plant Engineering

锂电

Battery

半导体

Semiconductor

食品饮料

Food & Beverage

橡塑机械

Rubber and Plastic Machinery

机器人

Robotics

## 赋能汽车行业新活力

Automotive – alive by LAPP

### 研发创新实用的布线解决方案， 满足生产过程中的各环节需求

Develop innovative and practical cabling solutions to meet the needs of all aspects of the production process

随着工业4.0的普及和技术的融合，得益于缆普在中国汽车行业30多年的深耕，缆普中国与汽车制造商、供应链和机器制造商紧密合作，追随最新的制造技术，研发创新且实用的布线解决方案

With the popularization of Industry 4.0 and the convergence of technology, thanks to more than 30 years of experience in the automotive industry in China, LAPP China works closely with car manufacturers, supply chains and machine builders to develop innovative and practical cabling solutions based on the latest manufacturing technologies

# 赋能可再生能源行业 新活力

Renewable energy- alive by LAPP

## 可再生能源的合作伙伴

A partner in renewable energy

缆普在能源革新中发挥着自己的作用，并在这一领域积累了专业知识，从标准化产品到开发量身定制的连接解决方案来满足可再生能源的应用需求

Lapp plays its part in the energy revolution and has built up expertise in this field, from standardizing products to developing tailor-made connection solutions to meet the needs of renewable energy applications



## 赋能食品饮料行业 新活力

Food and beverage – alive by LAPP

### 符合严格卫生标准的电气布线 解决方案

Electrical wiring solutions that meet strict hygiene standards

缆普助力提升食品饮料生产设备商的生产效能，提供可靠稳定的连接技术解决方案

Lapp helps to improve the productivity of food and beverage production equipment manufacturers and provides reliable and stable connection technology solutions

## 赋能橡胶机械行业 新活力

Rubber and plastic machinery – alive by LAPP

### 降本增效 提高生产率

Reduce costs and increase efficiency Improve productivity

缆普的产品解决方案在注塑机的注射系统、合模系统、液压传动系统、电气控制系统、数字化运营和安全监测系统和各系统之间的连接发挥着重要作用，缆普助力提高注塑机生产效率，提供可靠稳定的连接技术解决方案

LAPP's product solutions play an important role in the injection system, clamping system, hydraulic drive system, electrical control system, digital operation and safety monitoring system and the connection between the injection molding machines

## 赋能智能工厂新活力

Smart factory – alive by LAPP

### 缆普是智能制造的推动者

LAPP is the enabler  
for smart manufacturing

缆普可靠的数据和能源连接为自动化技术、机器人和许多其他工业应用夯实基础

Our reliable data and energy connection is the basis for automation technology, robotics and many other industrial applications

## 赋能全球项目新活力

Project business – alive by LAPP

### 全球化视角提供解决方案助力提升效率

More efficiency with an international solution focused partner

缆普通过丰富的产品、专业的客户支持和卓越的物流服务来帮助您的项目提升效率

LAPP will simplify your project with the broadest assortment, dedicated customer support and an excellent logistic service

## 赋能轨道交通行业 新活力

Rail Transportation – alive by LAPP

人们出行效率在发生变化  
缆普为特殊要求提供解决方案

Mobility is changing.  
LAPP has the solution for special requirements

缆普在亚洲和欧洲投资了专门针对  
列车技术的特殊制造工艺

LAPP has invested in special manufacturing processes in Asia and Europe  
specifically for train technology

## 赋能电动汽车行业 新活力

E-Mobility – alive by LAPP

### 创新的充电解决方案

Innovative charging solutions

缆普的移动底座可在任何家用插座上充电。具有形状记忆功能的缆普 Helix 充电线可自行折叠在一起

The LAPP Mobility Dock enables charging at any household socket. The LAPP Helix charging cable with shape memory folds itself back together



## 赋能工业通讯行业 新活力

Industrial communication – alive by LAPP

### 安全 可靠

Security and reliability

自动化和工业 4.0 依赖于安全的数据通信网络

Automation and Industry 4.0 depend on a secure data communication network

# 创新 更好的连接技术

Innovation for Future



*alive* BY  **LAPP**

# 创新实现更好的连接性

Innovations for better connectivity

## 创新始终印刻在缆普的DNA

The topic of innovation is deeply anchored in LAPP's DNA.

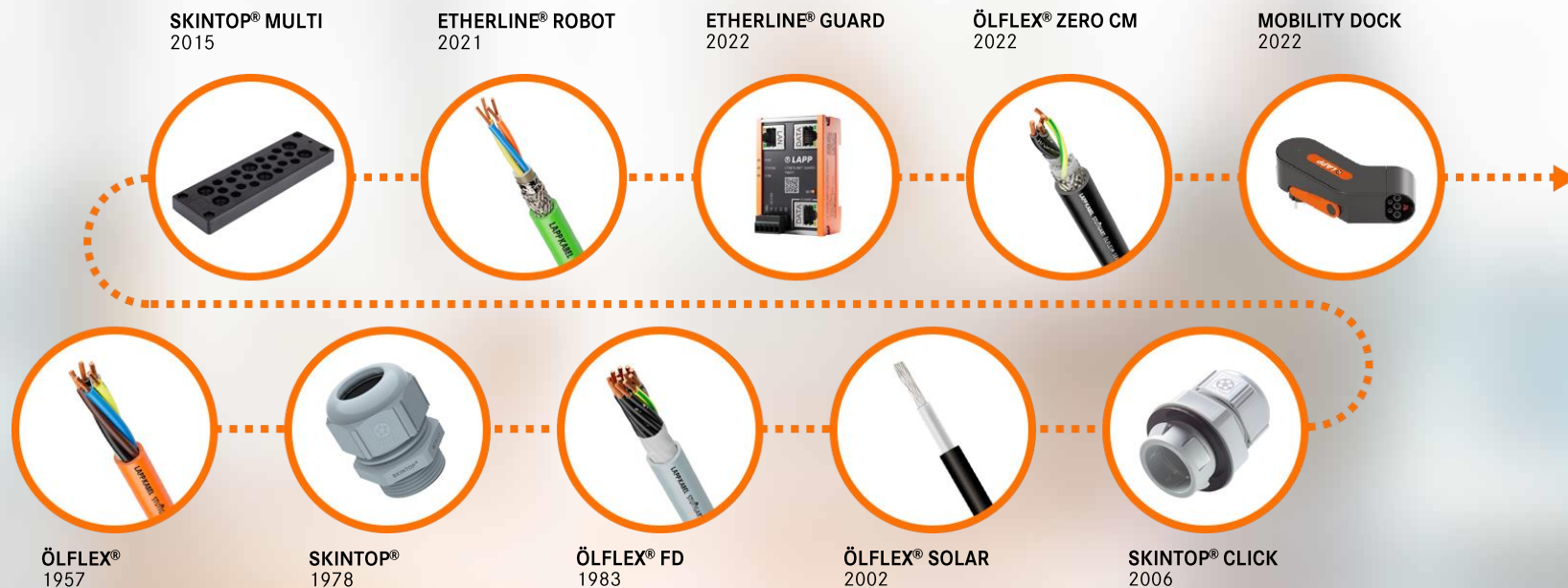
对于缆普而言，开发创新意味着了解客户，以客户为中心，不断寻求更新、更好的产品和服务解决方案来满足客户的需求

For LAPP, developing innovations means understanding customers, putting them at the center of the service offering, and continually finding new, better product and service solutions for their requirements



# 创新实现更好的连接性

Innovations for better connectivity



## 预测维护

Predictive maintenance – alive by LAPP

凭借 **ETHERLINE® Guard** 进行预测性电缆维护的创新解决方案

Innovative solution for predictive cable maintenance with ETHERLINE® Guard



## 小型化

Miniaturization – alive by LAPP

缆普最小的 M12L 连接器，适用于 EPIC® POWER M12L

The smallest M12L connector available EPIC® POWER M12L

小身材，大能量

Smaller is better



# 缆普引领电缆产业低碳转型，促进可持续发展

Leading the low-carbon transformation of the cable industry and promoting sustainable development

## 面对全球气候问题，缆普与巴斯夫携手创新，采用巴斯夫新型生物基塑料有效减少碳排放

In the face of global climate issues, Lapp and BASF are working together to reduce carbon emissions with BASF's new bio-based plastics

通过ETHERLINE® Cat.5e FD以太网电缆减少碳排放量。该电缆采用巴斯夫生物基塑料Elastollan® N制作护套，替代化石资源，源于玉米，含45%-60%可再生材料，性能不逊于传统产品，并符合ASTM D 6866标准检测。Elastollan® N不仅具有优异机械性能与可加工性，还助于减少约15%碳排放，有力支持了巴斯夫循环经济目标。缆普也将扩大生物基护套材料运用的投资，引领电缆产业低碳转型，促进可持续发展

Reduce your carbon footprint with ETHERLINE® Cat.5e FD Ethernet cables. The cable is sheathed with BASF's bio-based plastic Elastollan® N, an alternative to fossil resources, derived from corn, containing 45%-60% renewable materials, performing as well as conventional products and testing to ASTM D 6866. In addition to its excellent mechanical properties and processability, Elastollan® N also contributes to a reduction in carbon emissions of around 15 percent, supporting BASF's circular economy goals. Lapp will also expand its investment in the use of bio-based sheath materials to lead the low-carbon transformation of the cable industry and promote sustainable development



## 赋能直流电技术新活力

Direct current technology – alive by LAPP

**缆普制造，全球首款专用于直流应用的电缆产品组合**

The world's first cable portfolio specifically for DC applications – from LAPP

工业直流网络被认为是能源转型的关键技术，也是工业4.0的重要组成部分

Industrial direct current networks are considered a key technology of the energy transition and are an important element of Industry 4.0

# 工业直流电应用技术研发

R&D of industrial DC application technology

## 整合可再生能源与工厂储能系统，减少转换损耗并提升能效

Integrate renewable energy with factory energy storage systems to reduce conversion losses and improve energy efficiency

作为ODCA (开放直流电联盟) 创始成员，在工业设施中，直流电可减损、增强能源回收，简化系统构造并降低铜材用量。通过把直流电应用在工商业储能系统，企业可在高峰时段保障供电稳定，降低成本

As a founding member of the ODCA (Open Direct Current Alliance), DC can reduce losses, enhance energy recovery, simplify system construction, and reduce copper usage in industrial facilities. By applying DC power to industrial and commercial energy storage systems, enterprises can ensure stable power supply and reduce costs during peak hours.



# 重塑连接边界 缆普是SPE的积极推动者

Lapp is an active promoter of SPE

## 以其细、轻、快的特质革新工厂网络

Revolutionizing the factory network with its thinness, lightness and speed

SPE连接器在IEC 63171中是标准化的，缆普是单对以太网工业合作伙伴中的成员。已推出多样SPE电缆产品适应各类安装需求，以推动市场标准化。

SPE connectors are standardized in IEC 63171 and Lapp is a member of the Single Pair Ethernet Industrial Partnership. A wide range of SPE cable products have been launched to meet various installation needs to drive market standardization



INDUSTRIAL  
PARTNER  
NETWORK



# 无惧电磁干扰

No fear of electromagnetic interference

## 电缆技术的创新挑战

Innovation challenges in cable technology

缆普颠覆性地推出zeroCM®技术：凭借低电容构造，极大减少了变频器输出漏电流，颠覆性地减少了屏蔽影响，搭配使用SKINTOP® BRUSH EMC等屏蔽接头，确保屏蔽效果，触发电缆技术新变革

Lapp introduces the game-changing zeroCM® technology: With the low-capacitance structure, the leakage current of the inverter output is greatly reduced, and the shielding effect is subversively reduced



# 质量是缆普的成功因素

Quality is important to us

缆普的品质在世界范围内受到客户认可。为保证始终如一的品质，缆普在自己的实验室和车间进行产品测试，始终保持品质

The quality of LAPP is valued worldwide. To ensure that it stays that way, we test in our own laboratories and workshops

德国、意大利、法国、美国、印度、韩国、新加坡和中国都设有缆普的测试实验室和测试中心

Our test laboratories and test centers are located in Germany, Italy, France, USA, India, South Korea, Singapore and China



# 质量测试严格把控

Our quality test procedures

- 对所用材料进行连续的性能测试
- 材料的化学和物理分析
- 光照、雨水、臭氧、盐水、油污、清洁剂对使用材料的影响
- 电气性能测试
- 产品生命周期和耐力测试
- 抵御火灾的情况

- Continuous property testing of the materials used
- Chemical and physical analysis of our materials
- Effects of sunlight, rain, ozone, salt water, oils, cleaning agents on the materials we use
- Testing of electrical properties
- Lifetime studies and endurance tests
- Behavior in case of fire





# 服务 Services

*alive* BY  **LAPP**

# 访问缆普在线商城

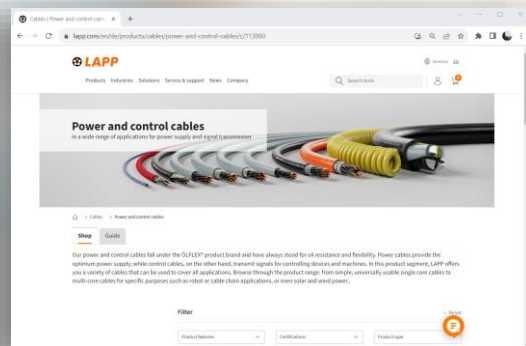
Lapp.com - discover the world of connectivity

## 产品丰富 质量保障

Leading in product range and quality

超过 40,000 种标准产品。配置具有专业知识的顾问，为客户选择最佳解决方案

More than 40,000 standard products available. Configurators and expert know-how to choose the perfect solution



LAPP Company Presentation



# 缆普服务 – 与客户共创方案

Services - this is how solutions are created.

定制化

Customization

切割

Cutting

线束集成  
解决方案

Harnessing

技术  
应用咨询

Consultation



# 缆普服务中心

Customers benefits from LAPP service hubs

## 贴近客户

International – close to you

墨西哥、波兰、芬兰、捷克共和国、德国、意大利、印度、韩国、新加坡、中国等国家均设有缆普服务中心

Mexico, Poland, Finland, Czech Republic, Germany, Italy, India, Korea, Singapore, China and more

## 一丝不苟的细节 – 全面质量管理

Meticulous in detail – perfect TQM

所有流程和制造过程记录在案，确保可靠的质量

Documented processes and supervised manufacturing ensures perfect quality

## 全球企业的能力

Competence of a global player

缆普集团的采购遍布全球，满足客户的高标准要求

The international LAPP group sources globally and is capable to serve high customers' demands





全球雇主  
广纳贤才

Global  
Employer

for best people in business

*alive* BY  **LAPP**

## 以价值观为导向

LAPP is a value-oriented employer

缆普核心价值观是我们遵循的指南针和基本框架

The LAPP values are our compass and our basic framework. Culture, on the other hand, says how we interpret and live these values.

面向客户

Customer oriented

立足创新

Innovative

追求成功

Success oriented

家庭氛围

Family oriented



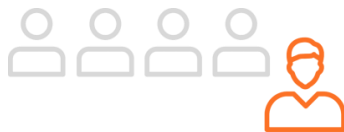
# 作为雇主，我们致力于...

As employer, we are dedicated to...



健康，幸福，  
运动与休闲

Health, Well-being,  
Sport & Leisure



员工发展、终身学习、培  
训和继续教育

Employee Development, Lifelong Learning, Training and further  
Education



薪酬和企业福利

Compensation &  
Corporate Benefits



工作与生  
活的平衡

Work, Life  
Balance



国际大学合作与博士奖学金

International  
University Cooperations & PhD Scholarships



One LAPP 全球工作氛围

One LAPP Global Work Atmosphere

# 持续性、多元文化交流和多样性

Sustainability, multicultural connections and diversity

## 目标 Our goal

缆普激励员工，吸引多元化人才，并创造一个充满活力的全球工作场所，为未来的挑战和机遇做好准备。

Inspire employees, attract diverse talents, and create a dynamic, global workplace prepared for tomorrow's challenges and opportunities.



# 可持续发展 对缆普的重要性

Sustainability is important to us

## 保护世界，福祉后代

We want to preserve the world for future generations

- 可持续发展源于信念：  
作为家族企业，缆普长期以负责任的态度行事
  - 以项目为导向 - 环保主张：  
可持续性是所有业务流程的一部分
  - 全体缆普集团：  
员工为实现可持续发展变化不断注入信念
- Sustainability out of conviction:  
As a family business, we act long-term and responsibly.
  - Project-driven – no greenwashing: Sustainability is part of all business processes.
  - Inclusion of the entire LAPP organization:  
The employees are our best source of ideas for sustainable changes.

# 迈向可持续发展的未来

On the way to a sustainable future

可持续发展是企业DNA中不可或缺的一部分

Sustainability is an integral part of the corporate DNA



# 缆普在汉诺威工博会

LAPP at Hannover Messe



  
HANNOVER  
MESSE

2024年4月22日，德国总理奥拉夫·朔尔茨（Olaf Scholz）与本届汉诺威工博会合作伙伴国挪威王国首相约纳斯·加尔·斯特勒（H.E. Jonas Gahr Støre）共同莅临了缆普展位。缆普首席执行官马蒂亚斯·缆普（Matthias Lapp）介绍了缆普立足创新前沿的解决方案和碳中和生产理念，最新的可持续创新产品

On April 22, 2024, German prime minister, Olaf Scholz and H.E. Jonas Gahr Store, Prime Minister of the Kingdom of Norway, a partner country of the Hannover Messe, were present at the Lapp booth. Matthias Lapp, CEO of LAPP, presented the latest sustainable innovations based on LAPP's cutting-edge solutions and carbon-neutral production concepts





YOUR MOMENT.  
YOUR ENERGY.  
YOUR PICTURE.

LEVEL UP  
WITH  
LAPP

alive  
BY YOU



we are  
LAPP

LAPP  
alive  
BY YOU



We keep ideas growing.  
And energy flowing.

alive BY LAPP

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Reliably  
Connecting  
the World

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咨询

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